

## Annual General Meeting of Softing AG on 5 May 2021

Information pursuant to Section 125 para. 2 German Stock Corporation Act (AktG) in connection with Section 125 para. 5 AktG, Article 4 para. 1 and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
<b>A. Specification of the message</b>	
1. Unique identifier of the event	SYT052021oHV
2. Type of message	meeting notice of a General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
<b>B. Specification of the issuer</b>	
1. ISIN	DE0005178008
2. Name of issuer	Softing AG
<b>C. Specification of the meeting</b>	
1. Date of the General Meeting	05.05.2021 [format pursuant to Implementing Regulation (EU) 2018/1212: 20210505]
2. Time of the General Meeting	10:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. Type of the General Meeting	Ordinary General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the General Meeting	in accordance with the German Stock Corporation Act: Softing AG, Richard-Reitzner-Allee 6, 85540 Haar bei München, Germany;  virtual General Meeting: <a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a>
5. Record Date	14.04.2021 (00:00 hrs. CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210413]
6. Uniform Resource Locator (URL)	<a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a>
<b>D. Participation in the General Meeting</b>	
<b>D. Participation in the General Meeting – electronic absentee voting</b>	
1. Method of participation by shareholder	Exercising the right to vote through electronic absentee voting per Internetservice at <a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a> [format pursuant to Implementing Regulation (EU) 2018/1212: EV; ISO 20022: EVOT]
2. Issuer deadline for the notification of participation	28.04.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210428; 22:00 UTC]
3. Issuer deadline for voting	05.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210505; until the time voting begins]
<b>D. Participation in the General Meeting – company-appointed proxies</b>	
1. Method of participation by shareholder	Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	28.04.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210428; 22:00 UTC]
3. Issuer deadline for voting	Granting authority (with voting instructions) to the proxies nominated by the Company <ul style="list-style-type: none"> <li>• in writing or in text form by postal mail, telefax or email until 04.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210504; 22:00 UTC]</li> <li>• electronically via the Internetservice at <a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a> by 05.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210505; until the time voting begins]</li> </ul>

## Annual General Meeting of Softing AG on 5 May 2021

<b>D. Participation in the General Meeting – proxy authorisation</b>	
1. Method of participation by shareholder	Exercising the right to vote through an authorised third party [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	28.04.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210428; 22:00 UTC]
3. Issuer deadline for voting	Exercising of voting rights via electronic absentee voting by the proxy via Internetservice at <a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a> : <ul style="list-style-type: none"> <li>05.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210505; until the time voting begins]</li> </ul> <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies appointed by the Company:</p> <ul style="list-style-type: none"> <li>in writing or in text form by postal mail, telefax or email until 04.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210504; 22:00 UTC]</li> <li>electronically via the Internetservice at <a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a> by 05.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210505; until the time voting begins]</li> </ul>
<b>E. Agenda</b>	
<b>E. Agenda – item 1</b>	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for the Company and the Group, the explanatory report of the Executive Board on the disclosures pursuant to Sections 289a, 315a of the German Commercial Code (HGB) and the report of the Supervisory Board for the 2020 financial year
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a>
4. Vote	
5. Alternative voting options	
<b>E. Agenda – item 2</b>	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the balance sheet profit for the financial year 2020
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 3</b>	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the discharge of the members of the Executive Board for the 2020 financial year
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

## Annual General Meeting of Softing AG on 5 May 2021

<b>E. Agenda – item 4</b>	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 5</b>	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the election of the auditor and group auditor for the financial year 2021
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 6</b>	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration system for the Executive Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a>
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 7</b>	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the confirmation of the remuneration of the Supervisory Board in accordance with the Articles of Association and approval of the remuneration system for the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.softing.com/hauptversammlung">http://www.softing.com/hauptversammlung</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

## Annual General Meeting of Softing AG on 5 May 2021

<b>F. Specification of the deadlines regarding the exercise of other shareholders rights</b>	
<b>F. Shareholder right – supplementary motions</b>	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	04.04.2021, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210404; 22:00 UTC]
<b>F. Shareholder right – counter-motions</b>	
1. Object of deadline	Submission of counter-motions to specific items on the agenda
2. Applicable issuer deadline	20.04.2021, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210420; 22:00 UTC]
<b>F. Shareholder right – proposals for election</b>	
1. Object of deadline	Submission of election proposals for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	20.04.2021, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210420; 22:00 UTC]
<b>F. Shareholder right – submission of questions</b>	
1. Object of deadline	Electronic submission of questions
2. Applicable issuer deadline	03.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210503; 22:00 UTC]
<b>F. Shareholder right – filing of objections</b>	
1. Object of deadline	Electronic filing of objections against resolutions of the General Meeting
2. Applicable issuer deadline	on 05.05.2021 from the beginning of the General Meeting until its closing by the chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20210505; from the beginning of the General Meeting until its closing by the chairman of the meeting]