

Information pursuant to Section 125 (1) German Stock Corporation Act (AktG) in connection with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	DE0005178008-GMET-202605
2. Type of message	Meeting notice of a General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE0005178008
2. Name of issuer	Softing AG
C. Specification of the meeting	
1. Date of the General Meeting	07.05.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20260507]
2. Time of the General Meeting	10:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. Type of the General Meeting	Ordinary General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the General Meeting	Bürgerhaus Haar, Kirchenplatz 1, 85540 Haar, Germany
5. Record Date	15.04.2026, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260415; 22:00 UTC]
6. Uniform Resource Locator (URL)	https://www.softing.com/hauptversammlung

D. Participation in the General Meeting	
1. Method of participation by shareholder	<p>Attending and voting in person on site</p> <p>Exercising the right to vote by a proxy</p> <p>Exercising the right to vote by the proxies nominated by the Company</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212 PH; ISO 20022: PHYS PX; ISO 20022: PRXY EV; ISO 20022: EVOT]</p>
2. Issuer deadline for the notification of participation	<p>30.04.2026, 24:00 hrs. (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20260430; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Exercising voting rights,</p> <ul style="list-style-type: none"> - in person on site: until the time specified by the chairman of the meeting at the General Meeting on 07.05.2026, (format pursuant to Implementing Regulation (EU) 2018/1212: 20260507; until the time specified by the chairman of the meeting at the General Meeting on 20260507) - by granting authorization and issuing instructions to the proxies nominated by the Company by postal letter: 06.05.2026, 24:00 hrs. (CEST) (receipt is decisive), (format pursuant to Implementing Regulation (EU) 2018/1212: 20260506; 22:00 UTC) - by granting authorization and issuing instructions to the proxies nominated by the Company by email: 06.05.2026, 24:00 hrs. (CEST) (receipt is decisive), (format pursuant to Implementing Regulation (EU) 2018/1212: 20260506; 22:00 UTC) - by granting authorization and issuing instructions to the proxies nominated by the Company, which are transmitted by intermediaries: 06.05.2026, 12:00 hrs. (CEST) (receipt is decisive) (format pursuant to Implementing Regulation (EU) 2018/1212: 20260506; 10:00 UTC)
E. Agenda	
E. Agenda - Item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for the Company and the Group, the explanatory report of the Management Board on the disclosures pursuant to Sections 289a, 315a German Commercial Code (HGB) and the report of the Supervisory Board each for the financial year 2025
3. Uniform Resource Locator (URL) of the materials	https://www.softing.com/hauptversammlung
4. Vote	none
5. Alternative voting options	none
E. Agenda - Item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the balance sheet profit for the financial year 2025
3. Uniform Resource Locator (URL) of the materials	https://www.softing.com/hauptversammlung
4. Vote	<p>Binding vote</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]</p>
5. Alternative voting options	<p>Vote in favour, Vote against, Abstention</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]</p>

E. Agenda - Item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the discharge of the members of the Management Board for the financial year 2025
3. Uniform Resource Locator (URL) of the materials	https://www.softing.com/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the discharge of the members of the Supervisory Board for the financial year 2025
3. Uniform Resource Locator (URL) of the materials	https://www.softing.com/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the election of the auditor and group auditor for the financial year 2026
3. Uniform Resource Locator (URL) of the materials	https://www.softing.com/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report for the financial year 2025 prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)
3. Uniform Resource Locator (URL) of the materials	https://www.softing.com/hauptversammlung
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda - Item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the expansion of the Supervisory Board and the corresponding amendment to Section 9 (1) of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://www.softing.com/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Election of a Supervisory Board Member - Mr Herbert Ender
3. Uniform Resource Locator (URL) of the materials	https://www.softing.com/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on an amendment to the Articles of Association to adjust the remuneration of the Supervisory Board as set forth in Section 14 (1) of the Articles of Association and the approval of the remuneration system for the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	https://www.softing.com/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 10	
1. Unique identifier of the agenda item	10
2. Title of the agenda item	Resolution on the approval of the profit and loss transfer agreement between Softing AG and Softing Automotive Electronics GmbH
3. Uniform Resource Locator (URL) of the materials	https://www.softing.com/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – motions for additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	06.04.2026, 24:00 hrs. (CEST) (receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260406; 22:00 UTC]
F. Shareholder right – counter-motions	
1. Object of deadline	Submission of counter-motions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	22.04.2026, 24:00 hrs. (CEST) (receipt is decisive), [format pursuant to Implementing Regulation (EU) 2018/1212: 20260422; 22:00 UTC]
F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	22.04.2026, 24:00 hrs. (CEST) (receipt is decisive), [format pursuant to Implementing Regulation (EU) 2018/1212: 20260422; 22:00 UTC]
F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	07.05.2026; from the opening of the General Meeting on 07.05.2026 until the closing of the requests to speak by the chairman of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20260507; from the opening of the General Meeting on 20260507 until the closing of the requests to speak by the chairman of the meeting]
F. Shareholder right – filing of objections	
1. Object of deadline	Filing of objections against resolutions of the General Meeting
2. Applicable issuer deadline	07.05.2026; from the beginning of the General Meeting on 07.05.2026 until its closing by the chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20260507; from the beginning of the General Meeting on 20260507 until its closing by the chairman of the meeting]